



PROTECT YOUR BUSINESS FROM HIDDEN RISKS

We've helped thousands of business owners **save money, reduce risk**, and **grow their businesses** by connecting them to our legal consulting and compliance services.



HR HOTLINE AND SERVICES



ON-DEMAND ATTORNEY CONSULTS



OSHA CERTIFICATION COURSES



SAFETY & RISK MANAGEMENT



ONLINE COMPLIANCE TRAINING



DISCOUNTS ON MANY PRODUCTS

Legal Consulting Services

Have peace of mind knowing you've made the right choice!

Just submit your business question and receive a phone call from an expert within 1 business day.

Membership includes the following complementary services

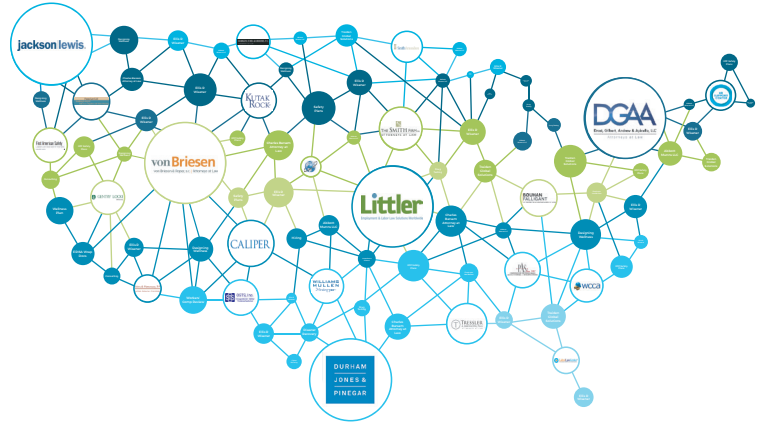
- ✓ On-Demand Consulting
- ✓ Handbook Review
- ✓ Workers Comp Review
- ✓ IIPP Safety Plan Review
- ✓ Cyber Security Review
- ✓ Live HR Hotline



You also get access to these amazing services at a discounted price!

- » Employee Handbooks
- » Compliance Posters
- » Sexual Harassment Training
- » Hiring Assessment
- » Drug Testing
- » Compensation Surveys
- » Legal Projects Services
- » OSHA 10 & 30 Certifications
- » Exempt Status Review
- » Credit Card Processing
- » Payroll Services
- » On-Site Training
- » Safety Tailgate Meeting
- » Disaster Recovery Assessment
- » ERISA Wrap Doc
- » Background Checks
- » Wellness Program
- » Employee Hotline
- » Cyber Security Training
- » Legal Contract Review

It's easy to get the answers you need



Through our national network of top-notch attorneys and consultants, you will always have **expert advice** whenever you need it

<p>STEP 1 SUBMIT CONSULT</p> <p>Easily submit your consult five ways: through our client portal, email, phone, text, or live chat.</p>	<p>STEP 2 CONSULT REVIEWED</p> <p>Our client support team will review your question and send it to the appropriate attorney or consultant in your state.</p>	<p>STEP 3 SPEAK TO ATTORNEY</p> <p>Your assigned attorney will call directly with an answer. Calls are typically 15-20 mins, depending on the question.</p>	<p>STEP 4 REPEAT</p> <p>Repeat this process as much as you need, all year!</p>
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LABOR LAW Member price: **\$0/hour**
 Everywhere else: **\$350-\$600/hour**

What can I ask?

- "I have an employee consistently not showing up to work; can I fire him before he comes back?"
- "My employee worked 80 hours in 2 weeks: 37 hours, then 43. Do I have to pay overtime?"



GENERAL BUSINESS Member price: **\$0/hour**
 Everywhere else: **\$350-\$695/hour**

What can I ask?

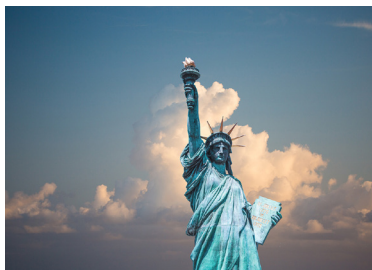
- "We're using personal vehicles for business use; do we need to register our LLC as an owner of the vehicles?"
- "We have some accounts we want to send to collections -do we have to send a final notice first?"



CONSTRUCTION LAW Member price: **\$0/hour**
 Everywhere else: **\$205-\$350/hour**

What can I ask?

- "One of our clients wants us to sign a new contract with more rigorous requirements; do we need to comply?"
- "We sent a lien notice to the owner and general contractor of a rental property for sale we worked on. The letter came back with "insufficient address" despite accurate information. Can we file a mechanic lien immediately even though the notice wasn't received?"



IMMIGRATION LAW Member price: **\$0/hour**
 Everywhere else: **\$345-\$515/hour**

What can I ask?

- "We have offered employment to someone living in a foreign country. What is required of us to set up a work visa to get our employee legally established to work?"
- "We have a contractor working independently offshore while he establishes his work visa. What documents does he need to have so we can hire him as an official employee?"

Custom Assessment and Onboarding

Each member is assigned their own dedicated assessment team. Upon your enrollment you will have a custom 15-30 minute session to review all our services and how they might apply to any of your companies areas of risk.

Business Member Services Plans

Standard

Included

for Empire Clients

3 Consults
Live HR Hotline
Standard Pricing

Unlimited

\$300
per year

Unlimited Legal Consults
Live HR Hotline
10% off Products and Services

ASK AGENT FOR DETAILS



Get in Touch

Phone: **800-483-6747**

Web: **empire-co.com**

Location: **10201 Trademark St, Suite D
Rancho Cucamonga, CA 91730**

What to Expect

STEP 1

Take advantage of this special offer and enroll today!



STEP 2

Call 800-483-6747 to schedule your onboarding and risk assessment.



STEP 3

Review all your companies areas of risk with our assessment manager.

